BRP INC.
LEAD DIRECTOR OF THE BOARD OF DIRECTORS
POSITION DESCRIPTION

Upon the recommendation of the board of directors (the "**Board**") of BRP Inc. (the "**Company**") and recognizing that the Chair of the Board is not independent within the meaning of applicable securities laws and governance guidelines, the Board has determined that it is in the best interests of the Company and its stakeholders to appoint a lead director of the Board (the "**Lead Director**") to provide independent leadership of the Board and to support the effective functioning and independence of the Board. The Board hereby adopts the following position description for the Lead Director.

The Lead Director shall be an independent director appointed by the Board of Directors. The Lead Director shall hold office at the pleasure of the Board until a successor shall be duly elected or appointed or the Lead Director resigns or is removed from office by the Board or such office is no longer required by virtue of the appointment as Chair of the Board of an individual who is an independent director.

In the event of a vacancy in the office of the Chair, be available to serve as Chair of the Board if appointed by the Board to fill such vacancy, and, if so appointed, perform the duties and responsibilities of the Chair until such vacancy is filled by the Board or until such other time as may be determined by the Board.

The Lead Director shall work collaboratively with, and provide advice to, the Chair of the Board (the "**Chair**") and Chief Executive Officer of the Company (the " **CEO**") with respect to Board governance and processes.

The duties and responsibilities of the Lead Director shall include the following:

- Ensure that the Board acts and functions independently from management in fulfilling its fiduciary obligations;

- Ensure effective collaboration among the Board, the Chair and the CEO in monitoring progress on the strategic plan, annual budgets, policy implementation and succession planning;

- In consultation with the Chair and the CEO, support effective and transparent communication between the Board and management and help ensure that the respective responsibilities of the Board and management, and the boundaries between them, are clearly understood and respected;

- Advise the Chair regarding information required by the Board to discharge its oversight responsibilities, and advise the CEO, as appropriate, regarding the timely and effective provision of such information to the Board;

- Collaborate, as needed, with the Chair on the frequency, dates and locations of the meetings of the Board and on the preparation of the Board meetings agendas, including determining items of importance for consideration by the Board and ensuring all such items are properly discussed, considered and resolved;

- Support and enhance the ability of the independent members of the Board to act and express themselves independently;

- Ensure that directors have the opportunity, at each meeting, to meet separately without management personnel (including the CEO) being present;

- Have the authority to hold meetings of the independent directors when deemed necessary (including, as applicable, as a result of any conflicts of interest among the Company, its stakeholders and the Board) or when requested by other independent directors, and when held, chair any such meetings and communicate with the Chair, and, where appropriate, the CEO regarding matters discussed at such meetings;

- Subject to the By-laws of the Company, chair meetings of the Board when the Chair is not in attendance and approve the proposed agendas for such meetings;

- Subject to the By-laws of the Company, contribute to the meetings of shareholders in such capacity as is appropriately delegated to the Lead Director, and respond to such questions from shareholders as are put to the Lead Director at any such meeting;

- In collaboration with the Chair and the CEO, and with the Chair of the Nomination,

Governance and Sustainability committee, act as a representative of the Board with the Company's shareholders in the context of specific engagements; and

- Carry out other duties as requested by the Board, depending on need and circumstances.

Last Reviewed and Approved: September 2, 2026