# **BRP INC.**

# MANAGEMENT'S DISCUSSION AND ANALYSIS

FOR THE THREE-MONTH PERIOD ENDED APRIL 30, 2024



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# Glossary

Abbreviations	Description	Abbreviations	Description
3WV	Three-Wheeled Vehicles	NCIB	Normal Course Issuer Bid
ATV	All-Terrain Vehicles	MD&A	Management's Discussion &
			Analysis
BPS	Basis points	OEM	Original Equipment Manufacturer
DB	Defined Benefits	ORV	Off-Road Vehicles
DC	Defined Contribution	PA&A	Parts, Accessories & Apparel
CAPEX	Capital Expenditure	PP&E	Property, Plant & Equipment
CGU	Cash Generating Unit	PWC	Personal Watercraft
EBITDA	Earnings Before Interest, Taxes,	R&D	Research & development
	Depreciation & Amortization		
EPS	Earnings Per Share	SIB	Substantial Issuer Bid
ESG	Environmental, Social and	SOFR	Secured Overnight Financing Rate
	Governance		
EURIBOR	Euro Interbank Offered Rate	Term SOFR	Defined as the forward-looking
			term rate based on SOFR plus a
			customary credit spread
			adjustment, when applicable
G&A	General & Administrative	SSV	Side-by-Side Vehicles
IAS	International Accounting Standards	Working	Current assets less current
		Capital	liabilities
IFRS	International Financial Reporting	LVHA	Low Voltage & Human Assisted
	Standards		Group
International	All regions except United States &		
	Canada		

## **Basis of Presentation**

The following MD&A provides information concerning financial condition and results of operations of BRP Inc. (the "Company" or "BRP") for the first quarter of the fiscal year ending January 31, 2025. This MD&A should be read in conjunction with the unaudited condensed consolidated interim financial statements for the three-month periods ended April 30, 2024 and 2023. Some of the information included in this discussion and analysis contains forward-looking statements that involve risks and uncertainties. Actual results may differ materially from underlying forward-looking statements as a result of various factors, including those described in the "Forward-Looking Statements" section of this MD&A. This MD&A reflects information available to the Company as at May 30, 2024.

The unaudited condensed consolidated interim financial statements of the Company for the three-month periods ended April 30, 2024 and 2023 have been prepared using accounting policies consistent with International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS") and in accordance with *IAS 34 "Interim Financial Reporting"*. All amounts presented are in Canadian dollars unless otherwise indicated. The Company's fiscal year is the twelve-month period ending January 31. All references in this MD&A to "Fiscal 2025", "Fiscal 2024" and "Fiscal 2023" are to the Company's fiscal year ended January 31, 2025, 2024 and 2023 respectively.

This MD&A, approved by the Board of Directors on May 30, 2024, is based on the Company's unaudited condensed consolidated interim financial statements and accompanying notes for the three-month periods ended April 30, 2024 and 2023.

## Forward-Looking Statements and Non-IFRS Measures

Forward-Looking Statements

Certain statements in this MD&A about the Company's current and future plans, prospects, expectations, anticipations, estimates and intentions, results, levels of activity, performance, objectives, targets, goals or achievements, including the Company's environmental, social and governance targets, goals and initiatives set forth under its CSR25 program and announced intention to electrify its existing product lines and launch new electric product lines, priorities and strategies, financial position, market position, capabilities, competitive strengths, beliefs, the prospects and trends of the industries in which the Company operates, the expected growth in demand for products and services in the markets in which the Company competes, research and product development activities, including projected design, characteristics, capacity or performance of future products and their expected scheduled entry to market, expected financial requirements and the availability of capital resources and liquidity or any other future events or developments and other statements that are not historical facts constitute forward-looking statements within the meaning of applicable securities laws. The words "may", "will", "would", "should", "could", "expects", "forecasts", "plans", "intends", "trends", "indications", "anticipates", "believes", "estimates", "outlook", "predicts", "projects", "likely" or "potential" or the negative or other variations of these words or other comparable words or phrases, are intended to identify forward-looking statements.

Forward-looking statements are presented for the purpose of assisting readers in understanding certain key elements of the Company's current objectives, goals, targets, strategic priorities, expectations and plans, and in obtaining a better understanding of the Company's business and anticipated operating environment. Readers are cautioned that such information may not be appropriate for other purposes; readers should not place undue reliance on forward-looking statements contained herein. Forward-looking statements, by their very nature, involve inherent risks and uncertainties and are based on a number of assumptions, both general and specific. The Company cautions that its assumptions may not materialize and that the currently challenging macroeconomic and geopolitical environments in which it evolves may render such assumptions, although believed reasonable at the time they were made, subject to greater uncertainty. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors which may cause the actual results or performance of the Company or the industry to be materially different from the outlook or any future results or performance implied by such statements. In addition, many factors could cause the Company's actual results, level of activity, performance or achievements or future events or developments to differ materially from those expressed or implied by the forward-looking statements, including, without limitation, the risk factors discussed in greater detail under the heading "Risk Factors" in the Company's MD&A for the fiscal year ended January 31, 2024.

The forward-looking statements contained in this MD&A are made as of the date of this MD&A, and the Company has no intention and undertakes no obligation to update or revise any forward-looking statements to reflect future events, changes in circumstances, or changes in beliefs, unless required by applicable securities regulations. In the event that the Company does update any forward-looking statements contained in this MD&A, no inference should be made that the Company will make additional updates with respect to that statement, related matters or any other forward-looking statement.

The Company made a number of economic, market and operational assumptions in preparing and making certain forward-looking statements contained in this MD&A, including without limitation the following assumptions: reasonable industry growth ranging from down to slightly up; market share will remain constant or moderately increase; slowing global economic growth; limited impact from the ongoing military conflict between Russia and Ukraine; no return of the mandatory inspections implemented on all cargo trucks crossing the Mexico-Texas border to an extent that would result in major business disruptions; no further deterioration of the conflict in the Middle-East; main currencies in which the Company operates will remain at near current levels; easing, but still elevated, levels of inflation; there will be no significant changes in tax laws or free trade arrangements or treaties applicable to the Company; the Company's margins are expected to be pressured by lower volumes; the supply base will remain able to support product development and planned production rates on commercially acceptable terms in a timely manner; no new trade barriers will be imposed amongst jurisdictions in which the Company carries operations; the absence of unusually adverse weather conditions, especially in peak seasons. BRP cautions that its assumptions may not materialize, and that the currently challenging macroeconomic and geopolitical environment in which it evolves may render such assumptions, although believed reasonable at the time they were made, subject to greater uncertainty.

## Non-IFRS Measures

This MD&A makes reference to certain non-IFRS measures. These measures are not recognized measures under IFRS, do not have a standardized meaning prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other companies. Rather, these measures are provided as additional information to complement those IFRS measures by providing further understanding of the Company's results of operations from management's perspective. Accordingly, they should not be considered in isolation nor as a substitute for analysis of the Company's financial information reported under IFRS.

The Company defines and reconciles these measures in the "Non-IFRS Measures and Reconciliation Tables" section of this MD&A.

#### **Business Overview**

BRP Inc. is a global leader in the world of powersports products, propulsion systems and boats built on 80 years of ingenuity and intensive consumer focus. Through its portfolio of industry-leading and distinctive brands featuring Ski-Doo and Lynx snowmobiles, Sea-Doo watercraft and pontoons, Can-Am on- and off-road vehicles, Alumacraft and Quintrex boats, Manitou pontoons and Rotax marine propulsion systems, Rotax engines for karts and recreational aircraft and Pinion gearboxes, BRP unlocks exhilarating adventures and provides access to experiences across different playgrounds. The Company completes its lines of products with a dedicated parts, accessories and apparel portfolio to fully optimize the riding experience. Committed to growing responsibly, BRP is developing electric models for its existing product lines and exploring new low voltage and human assisted product categories.

The Company employs close to 20,000 people mainly in manufacturing and distribution sites in Mexico, Canada, Austria, the United States, Finland, Australia and Germany as at January 31, 2024. The Company sells its products in over 130 countries. The products are sold directly through a network of approximately 2,450 dealers in 22 countries, as well as through approximately 150 distributors serving approximately 360 additional dealers.

## **Reporting Segments**

BRP and its subsidiaries (the "Company") design, develop, manufacture and sell powersports and marine products. The Company has two operating and reportable segments consisting of Powersports (Year-Round Products, Seasonal Products and PA&A and OEM engines) and Marine Products.

Following the acquisitions of Pinion GmbH ("Pinion") and of substantially all the assets related to the powersports business of Kongsberg Automotive ASA and its subsidiary Kongsberg Inc. located in Shawinigan, Quebec ("KA Shawinigan") in Fiscal 2023, the Company created a new Low Voltage & Human Assisted Group ("LVHA"). The creation of LVHA is intended to allow the Company to pursue its growth strategy with low voltage and human assisted product categories at the intersection of mobility, recreation and utility.

#### **Powersports**

#### Year-Round Products

Year-Round Products consist of BRP vehicles that are sold and used throughout the year in most climates and include ATVs, SSVs and 3WVs product lines. All products within the Year-Round Product category are sold under the *Can-Am* brand. *Can-Am* ATVs, SSVs and 3WVs all leverage BRP's *Rotax* engines.

#### Seasonal Products

Seasonal products consist of BRP products that are mostly used in specific seasons. These products include snowmobiles, which are mainly used during the winter season with sales to dealers concentrated in the months of September to January, as well as PWC and *Sea-Doo* pontoons, which are mainly used during the summer season, with sales to dealers concentrated in the months of January to April. All these products leverage BRP's *Rotax* engines.

#### Parts, Accessories & Apparel and OEM engines

PA&A and *Rotax* engines consist of parts, accessories and apparel (referred to as "PA&A"), engines for karts and recreational aircraft, Pinion gearboxes and other services.

#### Marine

Marine consists of boats, pontoons, jet boat and outboard engines and related PA&A and other services. BRP competes in the boat product category with *Alumacraft* and *Quintrex* boats, *Manitou* pontoons and in the marine engine product category with the *Rotax* engines for jet boats and outboard engine with Stealth Technology.

The following table shows the percentage of total revenues for each segment:

Dramation of Total Payanus	Three-month p	eriods ended
Proportion of Total Revenues (in percentages)	April 30, 2024	April 30, 2023
Year-Round Products	57.0%	54.9%
Seasonal Products	26.3%	28.5%
Powersports PA&A and OEM Engines	14.3%	11.7%
Total Powersports	97.6%	95.1%
Marine	2.4%	4.9%
Total Revenues	100.0%	100.0%

## **Factors Affecting the Company's Results of Operations**

## Revenues and Sales Program Costs

The Company's revenues are primarily derived from the wholesale activities to dealers and distributors of the Company's manufactured vehicles, including Year-Round Products, Seasonal Products, Powersports PA&A and OEM Engines, as well as Marine Products. Revenue recognition normally occurs when products are shipped to dealers or distributors from the Company's facilities.

In order to support the wholesale activities of the Company and the retail activities of dealers and distributors, the Company may provide support in the form of various sales programs consisting of cash and non-cash incentives. The cash incentives consist mainly of rebates and volume discounts given to dealers and distributors, free or extended coverage period under dealer and distributor inventory financing programs, and retail financing programs. The cost of these cash incentives is recorded as a reduction of revenues. The non-cash incentives mainly consist of extended warranty coverage or free PA&A. When an extended warranty coverage is given with the purchase of a product, a portion of the revenue recognized upon the sale of that product is deferred and recognized during the extended warranty coverage period. The cost of the free PA&A is recorded in cost of sales.

The support provided to dealers, distributors and consumers tends to increase when general economic conditions are difficult, when changing market conditions require the launch of new or more competitive programs, or when dealer and distributor inventory is above appropriate levels.

Under dealer and distributor inventory financing arrangements, the Company could be required to purchase repossessed new and unused products in certain cases of default by dealers or distributors. The cost of repossession tends to increase when dealers or distributors are facing challenging and prolonged difficult retail conditions and when their non-current inventory level is high. During the current fiscal year and previous fiscal year, the Company did not experience significant repossessions under its dealer and distributor inventory financing arrangements. Refer to the "Off-Balance Sheet Arrangements" section of this MD&A for more information on dealer and distributor inventory financing arrangements.

#### **Commodity Costs**

Approximately 75% of the Company's cost of sales consists of material used in the manufacturing process. Therefore, the Company is exposed to the fluctuation of prices of certain raw materials such as aluminum, steel, plastic, resins, stainless steel, copper, rubber and certain rare earth metals. Additionally, the Company is exposed to fuel price fluctuations related to its procurement and distribution activities. The Company does not hedge its long-term exposure to such price fluctuations. Therefore, an increase in commodity prices could negatively impact the Company's operating results if it is not able to transfer these cost increases to dealers, distributors or consumers.

#### **Warranty Costs**

The Company's regular warranty generally covers periods ranging from six months to five years for most products. In certain circumstances, the Company provides extended warranty coverage as a result of sales programs, under certain commercial accounts, or as required by local regulations. During the warranty period, the Company reimburses dealers and distributors for the entire cost of repair or replacement performed on the products (mainly composed of parts or accessories provided by the Company and labour costs incurred by dealers or distributors). In addition, the Company sells in the normal course of business and provides under certain sales programs extended product warranties.

During its product development process, the Company ensures that high quality standards are maintained at each development stage of a new product. This includes the development of detailed product specifications, the evaluation of the quality of the supply chain and the manufacturing methods and detailed testing requirements over the development stage of the products. Additionally, product quality is ensured by quality inspections during and after the manufacturing process.

The Company records a regular warranty provision when products are sold. Management believes that, based on available information, the Company has adequate provisions to cover any future warranty claims on products sold. However, future claim amounts can differ significantly from provisions that are recorded in the condensed consolidated interim statements of financial position. For extended warranty, the claims are recorded in cost of sales as incurred.

## Foreign Exchange

The Company's revenues are reported in Canadian dollars but are mostly generated in U.S. dollars, Canadian dollars and euros. The Company's revenues reported in Canadian dollars are to a lesser extent exposed to foreign exchange fluctuations with the Australian dollar, Brazilian real, Swedish krona, Norwegian krone, British pound, New Zealand dollar, Mexican peso, Chinese yuan and Japanese yen. The costs incurred by the Company are mainly denominated in Canadian dollars, U.S. dollars and euros and, to a lesser extent in Mexican pesos. Therefore, recorded revenues, gross profit and operating income in Canadian dollars are exposed to foreign exchange fluctuations. The Company's facilities are located in different countries, which helps mitigate some of its foreign currency exposure.

As of April 30, 2024, the Company had an outstanding balance of U.S. \$1,953.2 million (\$2,675.0 million) under its U.S. \$1,965.8 million (\$2,702.3 million) term facility agreement (the "Term Facility"), which results in a gain or loss in net income when the U.S. dollar/Canadian dollar exchange rate at the end of the period varies from the opening period rate. Additionally, the Company's interest expense on the Term Facility is exposed to U.S. dollar/Canadian dollar exchange rate fluctuations. The Company does not currently hedge the U.S. dollar/Canadian dollar exchange rate fluctuation exposures related to its Term Facility, and therefore, an increase in the value of the U.S. dollar against the Canadian dollar could negatively impact the Company's net income.

For further detail relating to the Company's exposure to foreign currency fluctuations, see "Financial Instruments – Foreign Exchange Risk" section of this MD&A.

#### Net Financing Costs (Financing Costs less Financing Income)

Net financing costs are incurred principally on long-term debt, defined benefit pension plan liabilities and revolving credit facilities. As at April 30, 2024, the Company's long-term debt of \$2,829.4 million was mainly comprised of the Term Facility (B-1, B-2 and B-3), which bears interest at Term SOFR plus 2.00%, Term SOFR plus 2.75% and Term SOFR plus 2.75%, respectively. The Company entered into interest rate cap contracts, which limit its exposure to interest rates increases.

#### Income Taxes

The Company is subject to federal, state and provincial income taxes in jurisdictions in which it conducts business. The Canadian income tax statutory rate was 26.5% for the three-month period ended April 30, 2024. However, the Company's effective consolidated tax rate is influenced by various factors, including the mix of accounting profits or losses before income tax among tax jurisdictions in which it operates and the foreign exchange gain or loss on the Term Facility. The Company expects to pay cash taxes in all tax jurisdictions for Fiscal 2025.

## Seasonality

The Company's revenues and operating income experience substantial fluctuations from quarter to quarter. In general, wholesale sales of the Company's products are highest in the period immediately preceding their respective season and during the said season of use. However, the mix of product sales may vary considerably, from time to time, as a result of changes in seasonal and geographic demand, the introduction of new products and models, and production scheduling for particular types of products. As a result, the Company's financial results are likely to fluctuate significantly from period to period.

## **Executive Summary**

As expected, the Company's three-month period ended April 30, 2024 was marked by a decrease in the volume of shipments compared to the same period last year as the Company is focused on reducing network inventory levels throughout Fiscal 2025. The decrease in volume of shipments and higher sales incentives due to increased promotional intensity have led to a reduction in the profit margin compared to the same period last year.

The Company's North American quarterly retail sales for Powersport Products were down 5% due to Seasonal Products given lower industry volumes. This decrease was partly offset by an increase in Year-Round Products driven by continued market share gains in SSV and ATV.

## Financial Highlights

/in millions of Canadian dollars, except per share.  Three-month periods ended				
(in millions of Canadian dollars, except per share data and margin)	April 30, 2024	April 30, 2023	Variance (\$)	Variance (%)
Income Statement				
Revenues	\$2,031.7	\$2,429.4	\$(397.7)	(16.4%)
Gross Profit	480.0	623.5	(143.5)	(23.0%)
Gross Profit margin (%)	23.6%	25.7%	N/A	(210bps)
Operating income	124.1	281.9	(157.8)	(56.0%)
Normalized EBITDA [1]	247.2	377.1	(129.9)	(34.4%)
Net income (loss)	(7.4)	154.5	(161.9)	(104.8%)
Normalized net income [1]	72.5	192.0	(119.5)	(62.2%)
EPS – diluted	(0.10)	1.92	(2.02)	(105.2%)
Normalized EPS – diluted [1]	0.95	2.38	(1.43)	(60.1%)

<sup>[1]</sup> See "Non-IFRS Measures" section.

## **Retail Performance & Market Statistics**

#### North American retail sales - for the First Quarter of Fiscal 2025

The Company's North American retail sales for Powersports Products decreased by 5% for the three-month period ended April 30, 2024 compared to the three-month period ended April 30, 2023. The decrease was due to Seasonal Products driven by lower industry volumes, partly offset by an increase in Year-Round products retail sales driven by continued market share gains in SSV and ATV.

- North American Year-Round Products retail sales increased on a percentage basis in the low-teens range compared to the three-month period ended April 30, 2023. The Year-Round Products industry increased on a percentage basis in the low-single digits over the same period.
- North American Seasonal Products retail sales decreased on a percentage basis in the lowthirties range compared to the three-month period ended April 30, 2023. The Seasonal Products industry decreased on a percentage basis in the high-twenties range over the same period.

The Company's North American retail sales for Marine Products increased by 16% compared to the three-month period ended April 30, 2023, given a low retail volume period as basis of comparison.

#### North American dealer inventories

As at April 30, 2024, North American dealer inventories for Powersports Products increased by 23% compared to April 30, 2023. The increase is mostly explained by higher Snowmobile inventory due to unfavourable winter conditions and higher SSV and ATV inventory.

## **Results of Operations**

(in millions of Canadian dollars, except margin	Three-month periods ended			
data)	April 30, 2024	April 30, 2023	Variance (\$)	Variance (%)
Income Statement				
Revenues	\$2,031.7	\$2,429.4	\$(397.7)	(16.4%)
Gross Profit	480.0	623.5	(143.5)	(23.0%)
Gross Profit margin (%)	23.6%	25.7%	N/A	(210bps)
Operating Expenses	355.9	341.6	14.3	4.2%
Normalized EBITDA <sup>[1]</sup>	247.2	377.1	(129.9)	(34.4%)
Net Financing Costs	46.9	42.8	4.1	9.6%
Income Taxes	14.4	41.2	(26.8)	(65.0%)
Net income (loss)	(7.4)	154.5	(161.9)	(104.8%)

<sup>[1]</sup> See "Non-IFRS Measures" section.

#### Revenues

The decrease in revenues was primarily due to a lower volume across most product lines, driven by the Company's focus on reducing network inventory levels, and higher sales programs. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines. The decrease includes a favourable foreign exchange rate variation of \$17 million.

#### Gross Profit

The decreases in gross profit and gross profit margin percentage were the result of a lower volume sold, and higher sales programs. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines. The decrease in gross profit includes a favourable foreign exchange rate variation of \$7 million.

#### Operating Expenses

The following table provides a breakdown of the Company's Operating Expenses for the three-month period ended April 30, 2024 compared to the three-month period ended April 30, 2023:

Three-month periods ended				
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023	Variance (\$)	Variance (%)
Selling and marketing	\$124.3	\$127.5	\$(3.2)	(2.5%)
Research and development	115.3	101.7	13.6	13.4%
General and administrative	99.2	98.8	0.4	0.4%
Other operating expenses	17.1	13.6	3.5	25.7%
Operating Expenses	\$355.9	\$341.6	\$14.3	4.2%

The increase in operating expenses was mainly attributable to higher R&D expenses to support future growth and restructuring and reorganization costs. The increase was partly offset by a reduction of foreign exchange loss on working capital. The increase in operating expenses includes a favourable foreign exchange rate variation of \$12 million.

## Normalized EBITDA [1]

The decrease in Normalized EBITDA [1] was primarily due to a lower gross margin and higher operating expenses.

#### Net Financing Costs

The increase in net financing costs primarily resulted from higher interest expense on the Term Facility due to a higher average interest rate, partially offset by a lower outstanding nominal amount.

#### Income Taxes

The decrease in income tax expense was primarily due to a lower operating income, partially offset by lower benefits related to tax incentives. The effective income tax rate amounted to 205.7% for the three-month period ended April 30, 2024 compared to 21.1% for the three-month period ended April 30, 2023. The increase resulted primarily from the tax and accounting treatment of the foreign exchange (gain) loss on the Term Facility, partially offset by the favourable impact arising from the Mexican operations.

#### Net Income (Loss)

The decrease in net income was primarily due to lower operating income, resulting from a lower gross margin and higher operating expenses, as well as an increase in financing costs and an unfavourable impact of the foreign exchange rate variation on the U.S. denominated long-term debt. The decrease was partially offset by a lower income tax expense and an increase in financing income.

<sup>[1]</sup> See "Non-IFRS Measures" section.

#### Analysis of Segment Results for First Quarter of Fiscal 2025

The following section provides an overview of the financial performance of the Company's segments for the three-month period ended April 30, 2024 compared to the same period ended April 30, 2023. The inter-segment transactions are included in the analysis.

Segment results	Three-month per	riods ended	Variance (\$)	Variance (%)
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023	variance (v)	variance (70)
Revenues [1]				
Powersports				
Year-Round	\$1,157.8	\$1,333.3	\$(175.5)	(13.2%)
Seasonal	535.1	691.9	(156.8)	(22.7%)
Powersports PA&A and OEM Engines	289.1	284.9	4.2	1.5%
Marine	53.1	122.3	(69.2)	(56.6%)
Gross profit (loss)				
Powersports	519.7	630.3	(110.6)	(17.5%)
As a percentage of revenues	26.2%	27.3%	N/A	(110bps)
Marine	(39.7)	(6.8)	(32.9)	NM <sup>[2]</sup>
As a percentage of revenues	-74.8%	-5.6%	N/A	NM <sup>[2]</sup>

<sup>[1]</sup> Including inter-segment transactions.

## **Powersports**

#### Revenues

#### Year-Round Products

The decrease in revenues from Year-Round Products was primarily attributable to a lower volume sold across all product lines, driven by the Company's focus on reducing network inventory levels and higher sales programs. The decrease was partially offset by favourable product mix of SSV and 3WV, and favourable pricing across all product lines. The decrease includes a favourable foreign exchange rate variation of \$9 million.

#### Seasonal Products

The decrease in revenues from Seasonal Products was primarily attributable to a lower volume sold across all product lines, driven by the Company's focus on reducing network inventory levels and higher sales programs. The decrease was partially offset by favourable product mix and pricing across all product lines. The decrease includes a favourable foreign exchange rate variation of \$5 million.

## Powersports PA&A and OEM Engines

The increase in revenues from Powersports PA&A and OEM Engines was mainly attributable to a higher volume of sales, favourable pricing and product mix. The increase was partially offset by higher sales programs. The increase includes a favourable foreign exchange rate variation of \$3 million.

#### Gross Profit

The decrease in gross profit and gross profit margin percentage were the result of a lower volume sold, and higher sales programs. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines. The decrease in gross profit includes a favourable foreign exchange rate variation of \$7 million.

<sup>[2]</sup> NM – Not Meaningful.

#### Marine

#### Revenues

The decrease in revenues from the Marine segment was mainly attributable to a lower volume due to high dealer inventory, softer consumer demand and higher sales programs.

#### Gross Profit

The decrease in gross profit and gross profit margin percentage were the result of a lower volume sold, higher sales programs and production inefficiencies.

## Geographical Trends for First Quarter of Fiscal 2025

#### Revenues

Revenues by geography	Three-month periods ended		Variance (\$)	Variance (%)
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023	variance (ψ)	Variance (70)
Revenues (\$)				
United States	\$1,206.8	\$1,496.6	\$(289.8)	(19.4%)
Canada	270.4	326.5	(56.1)	(17.2%)
International	554.5	606.3	(51.8)	(8.5%)
Total Revenues (\$)	\$2,031.7	\$2,429.4		
Revenues (%)				
United States	59.4%	61.6%	N/A	(220bps)
Canada	13.3%	13.4%	N/A	(10bps)
International	27.3%	25.0%	N/A	230bps
Total Revenues (%)	100.0%	100.0%		

#### **United States**

The decrease in revenues from the United States was primarily due to lower volume and higher sales programs across all product lines. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines. The decrease includes a favourable foreign exchange impact of \$21 million.

#### Canada

The decrease in revenues from Canada was primarily due to lower volume and higher sales programs across most product lines. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines.

## International

The decrease in revenues from International was primarily due to lower volume and higher sales programs across most product lines. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines. The decrease includes an unfavourable foreign exchange impact of \$4 million.

## Foreign Exchange

The key average exchange rates used to translate foreign-denominated revenues and expenses, excluding any effect of the Company's hedging program for the three-month periods ended April 30, 2024 and 2023 were as follows:

		April 30, 2024		April 30, 2023
U.S. dollars	1.3573	CA\$/US\$	1.3540	CA\$/US\$
Euro	1.4653	CA\$/€	1.4614	CA\$/€

The key period-end exchange rates used to translate foreign-denominated assets and liabilities were as follows:

		April 30, 2024	J	anuary 31, 2024
U.S. dollars	1.3747	CA\$/US\$	1.3387	CA\$/US\$
Euro	1.4687	CA\$/€	1.4530	CA\$/€

When comparing the operating income and the income before income tax for the three-month period ended April 30, 2024 to the corresponding period ended April 30, 2023, the foreign exchange fluctuations impact was as follows:

(in millions of Canadian dollars)	Foreign exchange (gain) loss Three-month period
Revenues	\$(16.7)
Cost of sales	10.2
Impact of foreign exchange fluctuations on gross profit	(6.5)
Operating expenses	(11.6)
Impact of foreign exchange fluctuations on operating income	(18.1)
Long-term debt	26.8
Net financing costs	0.3
Impact of foreign exchange fluctuations on income before income taxes	\$9.0

## **Liquidity and Capital Resources**

## Liquidity

The Company's primary sources of cash consist of existing cash balances, operating activities and available borrowings under the Revolving Credit Facilities, Term Facility, Term Loans and Bank Overdraft.

The Company's primary use of cash is to fund operations, working capital requirements and capital expenditures in connection with product development and manufacturing infrastructure. The fluctuation of working capital requirements is primarily due to the seasonality of the Company's production schedule and product shipments.

A summary of net cash flows by activity for the three-month periods ended April 30, 2024 and 2023 is presented below:

	Three-month periods ended	
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023
Net cash flows generated from operating activities	\$141.4	\$258.8
Net cash flows used in investing activities	(74.1)	(115.6)
Net cash flows used in financing activities	(117.7)	(115.3)
Effect of exchange rate changes on cash and cash equivalents	(24.0)	(17.2)
Net increase (decrease) in cash and cash equivalents	(74.4)	10.7
Cash and cash equivalents at beginning of period	491.8	202.3
Cash and cash equivalents at end of period	\$417.4	\$213.0
Free cash flow [1]	\$66.2	\$141.0

#### Net Cash Flows Generated from Operating Activities

A summary of cash flows from operating activities for the three-month periods ended April 30, 2024 and 2023 is presented below:

	Three-month p	Three-month periods ended	
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023	
Net income (loss)	\$(7.4)	\$154.5	
Non-cash and non-operating items	237.6	221.9	
Changes in working capital	(13.0)	(9.8)	
Income taxes paid, net of refunds	(75.8)	(107.8)	
Net cash flows generated from operating activities	\$141.4	\$258.8	

Net cash flows generated from operating activities totalled \$141.4 million for the three-month period ended April 30, 2024 compared to \$258.8 million for the three-month period ended April 30, 2023. The \$117.4 million decrease in net cash flows generated was mainly due to lower profitability partially offset by lower income taxes paid.

<sup>[1]</sup> See "Non-IFRS Measures" section.

## Net Cash Flows Used in Investing Activities

A summary of cash flows used in investing activities for the three-month periods ended April 30, 2024 and 2023 is presented below:

	Three-month periods ende	
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023
Additions to property, plant and equipment	\$(66.8)	\$(111.2)
Additions to intangible assets	(8.4)	(6.6)
Other	1.1	2.2
Net cash flows used in investing activities	\$(74.1)	\$(115.6)

Net cash flows used in investing activities totalled \$74.1 million for the three-month period ended April 30, 2024 compared to \$115.6 million for the three-month period ended April 30, 2023. The \$41.5 million decrease in net cash flows used was mostly explained by lower investments in property, plant and equipment compared to the three-month period ended April 30, 2023.

## Net Cash Flows Used in Financing Activities

A summary of cash flows used in financing activities for the three-month periods ended April 30, 2024 and 2023 is presented below:

	Three-month periods ended	
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023
Repurchase of subordinate voting shares	\$(47.3)	\$(49.6)
Dividends paid	(15.8)	(14.2)
Repayment of long-term debt	(6.5)	(8.1)
Interest paid	(43.7)	(40.8)
Other	(4.4)	(2.6)
Net cash flows used in financing activities	\$(117.7)	\$(115.3)

Net cash flows used in financing activities totalled \$117.7 million for the three-month period ended April 30, 2024 compared to \$115.3 million for the three-month period ended April 30, 2023. The \$2.4 million increase in net cash flows used was mainly attributable to higher interest paid on outstanding long-term debt due to a higher average interest rate compared to the three-month period ended April 30, 2023.

## **Contractual Obligations**

The following table summarizes the Company's significant contractual obligations as at April 30, 2024:

(in millions of Canadian dollars)	Less than 1 year	1-3 years	4-5 years	More than 5 years	Total amount
Trade payables and accruals	\$1,277.9	\$—	\$—	\$—	\$1,277.9
Long-term debt (including interest)	222.8	515.0	1,048.3	2,189.5	3,975.6
Lease liabilities (including interest)	54.9	80.5	39.8	36.6	211.8
Derivative financial instruments	16.8	8.8	_	_	25.6
Other financial liabilities	148.1	33.2	1.1	31.3	213.7
Total	\$1,720.5	\$637.5	\$1,089.2	\$2,257.4	\$5,704.6

The Company enters into purchasing agreements with suppliers related to material used in production. These agreements are usually entered into before production begins and may specify a fixed or variable quantity of material to be purchased. Due to the uncertainty as to the amount and pricing of material that may be purchased, the Company is not able to determine with precision its commitments in connection with these supply agreements.

Management believes that the Company's operating activities and available financing capacity will provide adequate sources of liquidity to meet its short-term and long-term needs.

## Capital Resources

## Revolving Credit Facilities

The applicable interest rates vary depending on a leverage ratio. The leverage ratio is defined in the Revolving Credit Facilities agreement by the ratio of net debt to consolidated cash flows of the Company (the "Leverage ratio"). The applicable interest rates are as follows:

Currency	Applicable Interest Rates
U.S. dollars at either	<ul><li>Term SOFR plus 1.45% to 3.00% per annum; or</li></ul>
	<ul><li>U.S. Base Rate plus 0.45% to 2.00% per annum; or</li></ul>
	<ul><li>U.S. Prime Rate plus 0.45% to 2.00% per annum;</li></ul>
Canadian dollars at either	<ul> <li>Bankers' Acceptance plus 1.45% to 3.00% per annum; or</li> </ul>
	<ul> <li>Canadian Prime Rate plus 0.45% to 2.00% per annum</li> </ul>
Euros	■ EURIBOR plus 1.45% to 3.00% per annum

In addition, the Company incurs commitment fees of 0.25% to 0.40% per annum on the undrawn amount of the Revolving Credit Facilities.

As at April 30, 2024, the cost of borrowing under the Revolving Credit Facilities was as follows:

Currency	Cost of Borrowing
U.S. dollars at either	<ul><li>Term SOFR plus 1.45% per annum; or</li></ul>
	<ul><li>U.S. Base Rate plus 0.45% per annum; or</li></ul>
	<ul><li>U.S. Prime Rate plus 0.45% per annum;</li></ul>
Canadian dollars at either	<ul> <li>Bankers' Acceptance plus 1.45% per annum; or</li> </ul>
	<ul> <li>Canadian Prime Rate plus 0.45% per annum</li> </ul>
Euros	■ EURIBOR plus 1.45% per annum

As at April 30, 2024, the commitment fees on the undrawn amount of the Revolving Credit Facilities were 0.25% per annum.

Under certain conditions, the Company is required to maintain a minimum fixed charge coverage ratio in order to have full access to its Revolving Credit Facilities. Additionally, the total available borrowing under the Revolving Credit Facilities is subject to a borrowing base calculation representing 75% of the carrying amount of trade and other receivables plus 50% of the carrying amount of inventories.

As at April 30, 2024 and January 31, 2024, the Company had contracted the following indebtedness:

(in millions of Canadian dollars)	April 30, 2024	January 31, 2024
Bank overdraft	\$—	\$—
Issued letters of credit under the Revolving Credit Facilities	35.1	33.8
Other outstanding letters of credit	6.2	5.8

On May 10, 2024, the Company amended its \$1,500.0 million Revolving Credit Facilities to extend the maturity from May 2026 to May 2029, update the pricing grid to incorporate the transition to the Canadian Overnight Repo Rate Average and certain other amendments that align with market practice.

#### Term Facility

As at April 30, 2024, the cost of borrowing under the Term Loan was as follows:

Loan	Cost of Borrowing
Term Loan B-1	■ Term SOFR plus 2.00% per annum, with a Term SOFR floor
	of 0.00%; or
	<ul><li>U.S. Base Rate plus 1.00%; or</li></ul>
	<ul><li>U.S. Prime Rate plus 1.00%</li></ul>
Term Loan B-2	<ul> <li>Term SOFR plus 2.75% per annum, with a Term SOFR floor</li> </ul>
	of 0.50%
Term Loan B-3	<ul> <li>Term SOFR plus 2.75% per annum, with a Term SOFR floor</li> </ul>
	of 0.00%

Under the Term Facility, the cost of borrowing in U.S. Base Rate or U.S. Prime Rate cannot be lower than the cost of borrowing in SOFR.

The Company is required to repay a minimum of 0.25% of the nominal amount each quarter, less any voluntary prepayments done to date. Consequently, the Company repaid an amount of U.S. \$3.8 million (\$5.1 million) during the three-month period ended April 30, 2024. Also, the Company may be required to repay a portion of the Term Facility in the event that it has an excess cash position at the end of the fiscal year and its leverage ratio is above a certain threshold level. As at April 30, 2024 and 2023, the Company was not required to repay any portion of the Term Facility under this requirement.

#### Austrian Term Loans

As at April 30, 2024, the Company had €108.4 million (\$159.2 million) outstanding under its Austrian term loans bearing interest at a range between 0.87% to 5.11% and maturing between December 2024 to December 2030.

#### Lease Liabilities

As at April 30, 2024, the contractual obligations in relation to assets recognized under lease agreements amounted to \$211.8 million (\$219.7 million as at January 31, 2024).

#### Normal Course Issuer Bid Program

During the three-month period ended April 30, 2024, the Company continued its repurchases under the NCIB that was announced and started during the fiscal year ended January 31, 2024 and repurchased for cancellation 518,900 subordinate voting shares for a total consideration of \$50.5 million, of which \$3.2 million will be paid upon settlement.

As at April 30, 2024, a \$89.0 million financial liability, with a corresponding amount in equity, was recorded in the consolidated statements of financial position in relation with the NCIB. This liability represented the value of subordinate voting shares expected to be repurchased by a designated broker under an automatic share purchase plan. This automatic share purchase plan allows for the purchase of subordinate voting shares under pre-set conditions at times when the Company would ordinarily not be permitted due to regulatory restrictions or self-imposed blackout periods.

#### Secondary offering

On April 19, 2024, Bain Capital Integral Investors II, L.P. ("Bain Capital") completed a secondary offering of 1,500,000 subordinate voting shares of the Company through an underwriter and a distribution in kind of 128,558 subordinate voting shares to certain affiliates and limited partners. Prior to such transaction, Bain Capital converted 1,628,558 multiple voting shares into an equivalent number of subordinate voting shares. The Company did not receive any of the proceeds of the secondary offering. In accordance with the terms of the registration rights agreement entered into in connection with the initial public offering of the Company's subordinate voting shares, the Company incurred approximately \$1.0 million of fees and expenses related to this secondary offering.

#### Dividend

On May 30, 2024, the Company's Board of Directors declared a quarterly dividend of \$0.21 per share for holders of its multiple and subordinate voting shares. The dividend will be paid on July 12, 2024 to shareholders of record at the close of business on June 28, 2024.

The Board of Directors has determined that this quarterly dividend is appropriate based on several relevant factors, including, without limitation, the Company's results of operations, current and anticipated cash requirements and surplus, financial condition, contractual restrictions and financing agreement covenants (including restrictions in the Term Facility and the Revolving Credit Facilities or other material agreements) and solvency tests imposed by corporate law.

The payment of each quarterly dividend remains subject to the declaration of that dividend by the Board of Directors. The actual amount, the declaration date, the record date and the payment date of each quarterly dividend are subject to the discretion of the Board of Directors.

## **Consolidated Financial Position**

The following table reflects the main variances that have occurred in the Company's unaudited condensed consolidated interim statements of financial position between April 30, 2024 and January 31, 2024, the impact of the fluctuation of exchange rates on such variances, the related net variance (excluding the impact of the fluctuation of exchange rates on such variances) as well as explanations for the net variance:

	Amril 20	January 24		Exchange Rate	Net	
(in millions of Canadian dollars)	April 30, 2024	January 31, 2024	Variance		Variance	Explanation of Net Variance
Trade and other receivables	\$505.8	\$656.3	\$(150.5)	\$(5.1)	\$(155.6)	Mostly explained by seasonality and volume reduction.
Inventories	2,195.0	2,155.6	39.4	(33.3)	6.1	Variance is not material.
Property, plant and equipment	2,000.9	2,004.3	(3.4)	(11.7)	(15.1)	Variance is not material.
Trade payables and accruals	1,277.9	1,450.4	(172.5)	(13.7)	(186.2)	Mostly explained by timing of payments and a reduction in purchasing activities.
Provisions	968.8	915.2	53.6	(18.3)	35.3	Mostly explained by higher sales programs.
Deferred revenues	176.1	203.1	(27.0)	(17.1)	(44.1)	Mostly explained by recognition of revenue.
Long-term debt, including current portion	2,829.4	2,763.1	66.3	(71.9)	(5.6)	Variance is not material.
Employee future benefit liabilities	145.5	156.3	(10.8)	(1.3)	(12.1)	Mostly explained by the increase of the discount rate by approximately 30 basis points for the Canadian defined benefit obligations and foreign plans.

## **Off-Balance Sheet Arrangements**

## Dealer and Distributor Financing Arrangements

The Company, most of its independent dealers and some of its independent distributors are parties to agreements with third-party financing service providers. These agreements provide financing to facilitate the purchase of the Company's products and improve the Company's working capital by allowing an earlier collection of accounts receivable from dealers and distributors. Approximately three-guarters of the Company's sales are made under such agreements. The parties listed above have agreements with Huntington Distribution Finance, Inc., Huntington Commercial Finance Canada Inc., Huntington Commercial Finance LLC and Huntington Commercial Finance New Zealand Ltd (collectively, "Huntington"), to provide financing facilities in North America, Australia and New Zealand, and with Wells Fargo Commercial Distribution Finance, Wells Fargo Bank International, Wells Fargo International Finance LLC and Wells Fargo International Finance (New Zealand) Limited (collectively "Wells Fargo") for financing facilities in North America, Europe and Australia. In the second guarter of the fiscal year ending January 31, 2024, the Company and Huntington entered into the "Second Amended and Restated Wholesale Financing Program Agreement for Canada and the United States" (Amended Financing Program), which extended the term of their original agreement until January 31, 2028, under similar pricing terms and conditions, as well as consolidated all recent amendments in one agreement. For most of the contracts with Wells Fargo, the maximum commitment period was up to May 29, 2025, but on November 21, 2023 the Company signed an extension to January 31, 2026. On October 23, 2023, Wells Fargo announced that they were discontinuing operations in Australia and New Zealand and would not continue with the dealer financing agreement in Australia and New Zealand past October 23, 2024. The Company signed a wholesale financing agreement with Huntington in replacement of Wells Fargo for the financing of the boats in Australia, effective as of February 1, 2024. However, Wells Fargo will continue to honor its dealer financing agreement until the Company has completed the onboarding of the dealer network with Huntington.

The total amount of financing provided to the Company's independent dealers and distributors totalled \$2,011.0 million for the three-month period ended April 30, 2024, compared to \$2,257.8 million for the three-month period ended April 30, 2023. The outstanding financing between the Company's independent dealers and distributors and third-party finance companies amounted to \$3,638.5 million and \$3,469.2 million as at April 30, 2024, and January 31, 2024, respectively.

The breakdown of outstanding amounts by country and local currency between the Company's independent dealers and distributors with third-party finance companies were as follows, as at:

(in millions)	Currency	April 30, 2024	January 31, 2024
Total outstanding	CAD	\$3,638.5	\$3,469.2
United States	USD	\$1,949.9	\$1,877.6
Canada	CAD	\$734.4	\$727.1
Europe	EUR	€ 66.0	€ 66.1
Australia and New Zealand	AUD	\$142.0	\$150.1

The costs incurred by the Company under the dealers' and distributors' financing agreements totalled \$35.9 million for the three-month period ended April 30, 2024 compared to \$48.1 million for the three-month period ended April 30, 2023.

Under the dealer and distributor financing agreements, in the event of default, the Company may be required to purchase, from the finance companies, repossessed new and unused products at the total unpaid principal balance of the dealer or distributor to the finance companies.

The combined maximum obligation is generally within a range of:

- i) U.S. \$14.0 million (\$19.2 million) or 15% of the calendar year twelve-month average amount of financing outstanding under the financing agreements (\$26.6 million as at April 30, 2024) and;
- ii) U.S. \$25.0 million (\$34.4 million) or 10% of the last twelve-month average amount of financing outstanding under the financing agreements (\$309.5 million as at April 30, 2024).

As such, the maximum amount subject to the Company's obligation to purchase repossessed new and unused products from the finance companies was \$336.1 million as at April 30, 2024 and \$304.0 million as at January 31, 2024.

The Company did not incur significant losses related to new and unused products repossessed by the finance companies for the three-month periods ended April 30, 2024 and 2023.

## Consumer Financing Arrangements

The Company has contractual relationships with third-party financing companies in order to facilitate consumer credit for the purchase of its products in North America. The agreements generally allow the Company to offer a subsidized interest rate to consumers for a certain limited period under certain sales programs. In Canada, the Company has agreements with TD Financing Services and the Fédération des caisses Desjardins du Québec for such purposes. In the United States, the Company has agreements with Synchrony Bank, Sheffield Financial and Roadrunner Financial. Under these contracts, the Company's financial obligations are related to the commitments made under certain sales programs.

## **Transaction Between Related Parties**

#### Transactions with Bombardier Inc., a Company Related to Beaudier Group

Pursuant to the purchase agreement entered into in 2003 in connection with the acquisition of the recreational product business of Bombardier Inc., the Company committed to reimburse to Bombardier Inc. income taxes amounting to \$22.5 million as at April 30, 2024 and \$22.4 million as at January 31, 2024, respectively. The payments will begin when Bombardier Inc. starts making income tax payments in Canada and/or in the United States. The Company does not expect to make any payments to Bombardier Inc. in relation to that obligation for Fiscal 2025.

#### **Financial Instruments**

The Company's financial instruments, divided into financial assets and financial liabilities, are measured at the end of each period at fair value or amortized costs using the effective interest method depending on their classification determined by IFRS. By nature, financial assets are exposed to credit risk whereas financial liabilities are exposed to liquidity risk. Additionally, the Company's financial instruments and transactions could be denominated in foreign currency creating a foreign exchange exposure that could be mitigated by the use of derivative financial instruments. The Company is to a lesser extent exposed to interest risk associated to its Revolving Credit Facilities, Term Facility and Austrian term loans.

## Foreign Exchange Risk

The elements presented in the Company's unaudited condensed consolidated interim financial statements in Canadian dollars are significantly exposed to the fluctuation of exchange rates, mainly the Canadian dollar/U.S. dollar rate and the Canadian dollar/euro rate.

The Company's cash inflows and outflows are mainly comprised of Canadian dollars, U.S. dollars and euros. The Company intends to maintain, as a result of its business transactions, a certain offset position on U.S. dollar and euro denominated cash inflows and outflows.

For some currencies over which the Company cannot achieve an offset through its recurring business transactions, the Company uses foreign exchange contracts according to the Company's hedging strategy. Management periodically reviews the relevant hedging position and may hedge at any level within the authorized parameters of the policy, up to the maximum percentage allowed. Those contracts are accounted for under the cash flow hedge model covering highly probable forecasted sales in these currencies, and the gains or losses on those derivatives are recorded in net income only when the forecasted sales occur.

Finally, the Company reduces the exposure on its net income arising from the revaluation at periodend of monetary items denominated in a different functional currency by using foreign exchange contracts. Those contracts are recorded in net income at each period end in order to mitigate the gains or losses resulting from the revaluation at spot rate of these foreign-denominated positions.

While the Company's operating income is protected, to a certain extent, from significant fluctuations of foreign exchange rates resulting from the application of the Company's hedging strategy, the net income is significantly exposed to Canadian dollar/U.S. dollar rate fluctuations due to the U.S. dollar-denominated long-term debt. However, there is a monetary impact for the Company only to the extent the Term Facility is repaid.

## Liquidity Risk

The Company is exposed to the risk of encountering difficulty in meeting obligations related to its financial liabilities. In order to manage its liquidity risk accurately, the Company continuously monitors its operating cash requirements taking into account the seasonality of the Company's working capital needs, revenues and expenses. The Company believes the cash flows generated from operations combined with its cash on hand and the availability of funds under its credit facilities ensures its financial flexibility and mitigates its liquidity risk.

#### Credit Risk

The Company could be exposed, in the normal course of business, to the potential inability of dealers, distributors and other business partners to meet their contractual obligations on financial assets and on amounts guaranteed under dealer and distributor financing arrangements with Huntington and Wells Fargo.

The Company considers that its credit risk associated with its trade receivables and its limited responsibilities under the dealer and distributor financing agreements with Huntington and Wells Fargo does not represent a significant concentration of risk and loss due to the large number of dealers, distributors and other business partners and their dispersion across many geographic areas. Moreover, the Company mitigates such risk by doing business through its own distribution channels and by monitoring the creditworthiness of the dealers and distributors in the different geographic areas.

#### Interest Rate Risk

The Company is exposed to the variation of interest rates mainly resulting from the Term SOFR on its Term Facility. However, the Company entered into interest rate cap contracts, which limit its exposure to interest rate increase.

#### **Non-IFRS Measures and Reconciliation Tables**

The Company uses non-IFRS measures and ratio, including the following:

Non-IFRS measures	Definition	Reason for use
Normalized EBITDA	Net income before financing costs, financing income, income tax expense (recovery), depreciation expense and normalized elements	Assist investors in determining the financial performance of the Company's operating activities on a consistent basis by excluding certain non-cash elements such as depreciation expense, impairment charge, foreign exchange gain or loss on the Company's long-term debt denominated in U.S. dollars and foreign exchange gain or loss on certain of the Company's lease liabilities. Other elements, such as restructuring and wind-down costs, non-recurring gain or loss and acquisition-related costs, may be excluded from net income in the determination of Normalized EBITDA as they are considered not being reflective of the operational performance of the Company
Normalized net income	Net income before normalized elements adjusted to reflect the tax effect on these elements	In addition to the financial performance of operating activities, these measures consider the impact of investing activities, financing activities and income taxes on the Company's financial results
Normalized income tax expense	Income tax expense adjusted to reflect the tax effect on normalized elements and to normalize specific tax elements	Assist investors in determining the tax expense relating to the normalized items explained above, as they are considered not being reflective of the operational performance of the Company
Normalized effective tax rate	Based on Normalized net income before Normalized income tax expense	Assist investors in determining the effective tax rate including the normalized items explained above, as they are considered not being reflective of the operational performance of the Company
Normalized earnings per share – diluted	Calculated by dividing the Normalized net income by the weighted average number of shares - diluted	Assist investors in determining the normalized financial performance of the Company's activities on a per share basis
Free cash flow	Cash flows from operating activities less additions to PP&E and intangible assets	Assist investors in assessing the Company's liquidity generation abilities that could be available for shareholders, debt repayment and business combination, after capital expenditure

The Company believes non-IFRS measures are important supplemental measures of financial performance because they eliminate items that have less bearing on the Company's financial performance and thus highlight trends in its core business that may not otherwise be apparent when relying solely on IFRS measures. The Company also believes that securities analysts, investors and other interested parties frequently use non-IFRS measures in the evaluation of companies, many of which present similar metrics when reporting their results. Management also uses non-IFRS measures in order to facilitate financial performance comparisons from period to period, prepare annual operating budgets, assess the Company's ability to meet its future debt service, capital expenditure and working capital requirements and also as a component in the determination of the short-term incentive compensation for the Company's employees. Because other companies may calculate these non-IFRS measures differently than the Company does, these metrics are not comparable to similarly titled measures reported by other companies.

## **Reconciliation Tables**

The following table presents the reconciliation of Net income to Normalized net income [1] and Normalized EBITDA [1].

	Three-month periods ended		
(in millions of Canadian dollars)	April 30, 2024	April 30, 2023	
Net income (loss) Normalized elements	\$(7.4)	\$154.5	
Foreign exchange loss on long-term debt and lease liabilities	70.7	43.8	
Costs related to business combinations [2]	3.8	4.9	
Restructuring and related costs [3]	16.2	_	
Other elements [4]	0.9	0.2	
Income tax adjustment [1] [5]	(11.7)	(11.4)	
Normalized net income [1]	72.5	192.0	
Normalized income tax expense [1]	26.1	52.6	
Financing costs adjusted [1]	48.7	44.1	
Financing income adjusted [1]	(1.8)	(1.5)	
Depreciation expense adjusted [1]	101.7	89.9	
Normalized EBITDA [1]	\$247.2	\$377.1	

<sup>[1]</sup> See "Non-IFRS Measures" section.

The following table presents the reconciliation of net cash flows generated from operating activities to free cash flow  $^{[1]}$ .

	Three-month periods ended	
(millions of Canadian dollars)	April 30, 2024	April 30, 2023
Net cash flows generated from operating activities	\$141.4	\$258.8
Additions to property, plant and equipment	(66.8)	(111.2)
Additions to intangible assets	(8.4)	(6.6)
Free cash flow [1]	\$66.2	\$141.0

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>&</sup>lt;sup>[2]</sup> Transaction costs and depreciation of intangible assets related to business combinations.

<sup>[3]</sup> Costs associated with restructuring and reorganization activities, which are mainly composed of severance costs.

<sup>[4]</sup> Other elements include fees associated with the secondary offering that occurred during Fiscal 2025.

<sup>[5]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

The following table presents the reconciliation of items as included in the Normalized net income  $^{[1]}$  and Normalized EBITDA  $^{[1]}$  compared to respective IFRS measures as well as the Normalized EPS – basic and diluted  $^{[1]}$  calculation.

	Three-month periods ended		
	April 30,	April 30,	
(millions of Canadian dollars, except per share data)	2024	2023	
Depreciation expense reconciliation			
Depreciation expense	\$103.7	\$92.4	
Depreciation of intangible assets related to business combinations	(2.0)	(2.5)	
Depreciation expense adjusted	<b>\$101.7</b>	\$89.9	
Income tax expense reconciliation			
Income tax expense	\$14.4	\$41.2	
Income tax adjustment [2]	11.7	11.4	
Normalized income tax expense [1]	\$26.1	\$52.6	
Financing costs reconciliation	-		
Financing costs	\$48.7	\$44.3	
Transaction costs on long-term debt	_	(0.2)	
Financing costs adjusted	\$48.7	\$44.1	
Financing income reconciliation			
Financing income	\$(1.8)	\$(1.5)	
Financing income adjusted	\$(1.8)	\$(1.5)	
Normalized EPS - basic [1] calculation  Normalized net income [1]	670 F	¢400.0	
	\$72.5	\$192.0	
Non-controlling interests	(0.2)	(0.3)	
Weighted average number of shares - basic  Normalized EPS - basic [1]	74,897,906	78,856,822	
	\$0.97	\$2.43	
Normalized EPS - diluted [1] calculation	<b>670</b> F	<b>#400.0</b>	
Normalized net income [1]	\$72.5	\$192.0	
Non-controlling interests	(0.2)	(0.3)	
Weighted average number of shares - diluted  Normalized EPS - diluted [1]	76,036,145	80,411,463	
Normanzeu Ero - diluted 19	\$0.95	\$2.38	

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

# **Summary of Consolidated Quarterly Results**

	Three-month periods ended							
	April	January	October	July	April	January	October	July
	30,	31,	31,	31,	30,	31,	31,	31,
	2024	2024	2023	2023	2023	2023	2022	2022
(millions of Canadian dollars, except per share and gross profit	Fiscal	Fiscal	Fiscal		Fiscal	Fiscal	Fiscal	Fiscal
data)	2025	2024	2024	2024	2024	2023	2023	2023
Revenues by category								
Powersports								
Year-Round Products	\$1,157.8	\$1,363.9	\$1,180.6	\$1,461.6	\$1,333.3	\$1,254.8	\$1,279.8	\$1,358.1
Seasonal Products	535.1	952.6	868.7	897.5	691.9	1,319.5	1,020.9	691.2
Powersports PA&A and	202.4	201.0	0445	0040	0040	070.4	007.5	057.0
OEM Engines	289.1	291.0	314.5	294.2	284.9	378.1	297.5	257.3
Marine	49.7	84.3	104.0	124.7	119.3	123.9	111.1	131.9
Total Revenues	2,031.7	2,691.8	2,467.8	2,778.0	2,429.4	3,076.3	2,709.3	2,438.5
Gross profit	480.0	652.8	627.4	697.6	623.5	787.6	654.7	602.7
As a percentage of revenues	23.6%	24.3%	25.4%	25.1%	25.7%	25.6%	24.2%	24.7%
Net income (loss)	(7.4)	188.2	63.1	338.7	154.5	365.1	141.6	237.7
Normalized EBITDA [1]	247.2	404.5	444.9	473.1	377.1	528.0	487.9	418.3
Normalized net income [1]	72.5	188.0	238.0	255.4	192.0	309.2	292.5	237.9
Basic EPS	\$(0.10)	\$2.50	\$0.82	\$4.34	\$1.96	\$4.64	\$1.79	\$3.00
Diluted EPS	(0.10)	2.46	0.81	4.26	1.92	4.54	1.76	2.94
Normalized EPS - basic [1]	0.97	2.50	3.11	3.27	2.43	3.93	3.71	3.00
Normalized EPS - diluted [1]	0.95	2.46	3.06	3.21	2.38	3.85	3.64	2.94

<sup>[1]</sup> See "Non-IFRS Measures" section.

## **Reconciliation Table for Consolidated Quarterly Results**

	Three-month periods ended							
(millions of Canadian dollars)	April 30, 2024 Fiscal 2025	January 31, 2024 Fiscal 2024	October 31, 2023 Fiscal 2024	July 31, 2023 Fiscal 2024	April 30, 2023 Fiscal 2024	January 31, 2023 Fiscal 2023	October 31, 2022 Fiscal 2023	July 31, 2022 Fiscal 2023
Net income (loss)	\$(7.4)	\$188.2	\$63.1	\$338.7	\$154.5	\$365.1	\$141.6	\$237.7
Normalized elements								
Foreign exchange (gain) loss on long-term debt and lease								
liabilities	70.7	(97.5)	142.1	(77.6)	43.8	(56.6)	133.0	(0.1)
Cybersecurity incident costs [2]	_	_			_	2.2	23.3	_
Gain on NCIB	_	_	(1.6)	(3.2)	_	_	_	_
Past service costs [3]	_		_	_		4.3		
Impairment charge <sup>[4]</sup> Costs related to business	_	116.3	_	_	_	_	_	_
combinations [5]	3.8	3.8	5.2	1.7	4.9	2.6	3.6	1.0
Border crossing crisis [6]	3.0	3.0	6.2	1.7	4.9	2.0	3.0	1.0
Exit costs [7]	_	_	15.0	_	_	_	_	_
Restructuring and related costs [8]	16.2	4.2	0.3	_	_	_	8.0	_
Transaction costs on long-term								
debt <sup>[9]</sup>	_	2.7	20.0	_		_		
Other elements [10]	0.9	1.6	1.1	_	0.2	(4.1)		(0.2)
Income tax adjustment [1][11]	(11.7)	(31.3)	(13.4)	(4.2)	(11.4)	(4.3)	(9.8)	(0.5)
Normalized net income [1]	72.5	188.0	238.0	255.4	192.0	309.2	292.5	237.9
Normalized income tax expense [1]	26.1	71.7	65.4	80.2	52.6	96.3	87.6	82.5
Financing costs adjusted [1]	48.7	47.2	47.9	47.2	44.1	36.5	33.3	27.6
Financing income adjusted [1]	(1.8)	(2.9)	(4.5)	(2.9)	(1.5)	(1.4)	(0.3)	(1.5)
Depreciation expense adjusted [1]	101.7	100.5	98.1	93.2	89.9	87.4	74.8	71.8
Normalized EBITDA [1]	\$247.2	\$404.5	\$444.9	\$473.1	\$377.1	\$528.0	\$487.9	\$418.3
<b>70</b>								

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>&</sup>lt;sup>[2]</sup> During Fiscal 2023, the Company incurred costs related to a cybersecurity incident. These costs are mainly comprised of recovery costs, idle costs such as direct labor during shutdown period, etc.

<sup>[3]</sup> Effective December 31, 2022, BRP approved an ad-hoc adjustment to be granted to retirees and surviving spouses of the Pension Plan for Employees of BRP (Canada) who retired prior to 2017. The impact of this ad-hoc increase is recognized as a past service cost during the year ended January 31, 2023.

<sup>[4]</sup> During the twelve-month period ended January 31, 2024, the Company recorded an impairment charge of \$116.3 million related to its Marine segment.

<sup>&</sup>lt;sup>[5]</sup> Transaction costs and depreciation of intangible assets related to business combinations.

<sup>[6]</sup> During Fiscal 2024, the Company incurred incremental transport and idle costs such as direct labor, which were related to mitigation strategies implemented to handle the border crossing slowdown between Juarez, Mexico, where the Company has three factories, and El Paso, Texas, USA.

<sup>&</sup>lt;sup>[7]</sup> The Company impaired service parts inventory related to its Evinrude outboard engine production.

<sup>&</sup>lt;sup>[8]</sup> Costs associated with restructuring and reorganization activities, which are mainly composed of severance costs.

<sup>[9]</sup> Derecognition of unamortized transaction costs related to the repricing of Term Loan B-2 and refinancing of Term Loan B-1.

<sup>[10]</sup> Other elements include insurance recovery on destroyed equipment related to the Juarez 2 fire recorded in Fiscal 2023 and fees associated with the secondary offerings that occurred during Fiscal 2024 and Fiscal 2025.

<sup>[11]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

## **Selected Consolidated Financial Information**

The selected consolidated financial information set out below for the three-month periods ended April 30, 2024 and 2023, has been determined based on the unaudited condensed consolidated interim financial statements and related notes approved on May 30, 2024.

#### Net Income Data

	Three-month periods ended		
(in millions of Councilion dellaws)	April 30, 2024	April 30, 2023	
(in millions of Canadian dollars)	2024	2023	
Revenues by category			
Powersports			
Year-Round Products	\$1,157.8	\$1,333.3	
Seasonal Products	535.1	691.9	
Powersports PA&A and OEM Engines	289.1	284.9	
Marine	49.7	119.3	
Total Revenues	2,031.7	2,429.4	
Cost of sales	1,551.7	1,805.9	
Gross profit	480.0	623.5	
As a percentage of revenues	23.6%	25.7%	
Operating expenses			
Selling and marketing	124.3	127.5	
Research and development	115.3	101.7	
General and administrative	99.2	98.8	
Other operating expenses (income)	17.1	13.6	
Total operating expenses	355.9	341.6	
Operating income	124.1	281.9	
Net financing costs	46.9	42.8	
Foreign exchange loss on long-term debt	70.2	43.4	
Income before income taxes	7.0	195.7	
Income tax expense	14.4	41.2	
Net income (loss)	\$(7.4)	\$154.5	
Attributable to shareholders	\$(7.6)	\$154.2	
Attributable to non-controlling interest	\$0.2	\$0.3	
Normalized EBITDA [1]	\$247.2	\$377.1	
Normalized net income [1]	\$72.5	\$192.0	

<sup>[1]</sup> See "Non-IFRS Measures" section.

## Other Financial Data

	Three-month periods ended		
(in millions of Canadian dollars, except per share data)	April 30, 2024	April 30, 2023	
Weighted average number of shares – basic Weighted average number of shares – diluted	74,897,906 76,036,145	78,856,822 80,411,463	
EPS - basic EPS - diluted Normalized EPS - basic [1] Normalized EPS - diluted [1]	\$(0.10) (0.10) 0.97 0.95	\$1.96 1.92 2.43 2.38	
Declared dividends per share	\$0.21	\$0.18	

<sup>&</sup>lt;sup>[1]</sup> See "Non-IFRS Measures" section.

# Financial Position data

As at (in millions of Canadian dollars)	April 30, 2024	January 31, 2024
Cash and cash equivalents	\$417.4	\$491.8
Working capital	860.6	1,023.7
Property, plant and equipment	2,000.9	2,004.3
Total assets	6,642.9	6,775.5
Total non-current financial liabilities	2,985.4	2,912.1
Total liabilities	5,988.6	5,961.6
Total equity	654.3	813.9
Long-term debt	2,829.4	2,763.1

## **Critical Accounting Estimates**

#### Significant Estimates and Judgments

The preparation of the unaudited condensed consolidated interim financial statements in accordance with the Company's accounting policies requires management to make estimates and judgments that can affect the reported amounts of assets and liabilities, related amounts of revenues and expenses, other comprehensive income and disclosures made.

The Company's best estimates are based on the information, facts and circumstances available at the time estimates are made. Management uses historical experience and information, general economic conditions and trends, as well as assumptions regarding probable future outcomes as the basis for determining estimates. Estimates and their underlying assumptions are reviewed periodically and the effects of any changes are recognized immediately. Actual results could differ from the estimates used and such differences could be significant.

The Company's annual operating budget and operating budget revisions performed during the year (collectively "Budget") and the Company's strategic plan comprise fundamental information used as a basis for some significant estimates necessary to prepare the condensed consolidated interim financial statements. Management prepares the annual operating budget and strategic plan each year using a process whereby a detailed one-year budget and three-year strategic plan are prepared by each entity and then consolidated.

Cash flows and profitability included in the Budget are based on the existing and future expected sales orders, general market conditions, current cost structures, anticipated cost variations and current agreements with third parties. Management uses the annual operating budget information as well as additional projections or assumptions to derive the expected results for the strategic plan and periods thereafter.

The Budget and the strategic plan are approved by management and the Board of Directors. Management then tracks performance compared to the Budget. Significant variances in actual performance are a key trigger to assess whether certain estimates used in the preparation of financial information must be revised.

Management needs to rely on estimates in order to apply the Company's accounting policies and considers that the most critical ones are the following:

#### Estimating the net realizable value of inventory

The net realizable value of materials and work in progress is determined by comparing inventory components and value with production needs, current and future product features, expected production costs to be incurred and the expected profitability of finished products. The net realizable value of finished products and parts, accessories and apparel is determined by comparing inventory components and value with expected sales prices, sales programs and new product features.

#### Estimating Recoverability of Deferred Tax Assets

Deferred tax assets are recognized only if management believes it is probable that they will be realized based on annual budget, strategic plan and additional projections to derive the expected results for the periods thereafter.

## Estimating Provisions for Regular Product Warranty, Product Liability and Sales Program

The regular warranty cost is established by product line and recorded at the time of sale based on management's best estimate, using historical cost rates and trends. Adjustments to the regular warranty provision are made when the Company identifies a significant and recurring issue on products sold or when costs and trend differences are identified in the analysis of regular warranty claims.

The product liability provision at period end is based on management's best estimate of the amounts necessary to resolve existing claims. In addition, the product liability provision at the end of the reporting period includes incurred, but not reported claims, based on average historical cost information.

Sales program provision is estimated based on current program features, historical data and expected retail sales for each product line.

## Estimating the Discount Rates Used in Assessing Defined Benefit Plan Expenses and Liability

In order to select the discount rates used to determine defined benefit plan expenses and liabilities, management consults with external actuarial firms to provide commonly used and applicable discount rates that are based on the yield of high quality corporate fixed income investments with cash flows that match expected benefit payments for each defined benefit plan. Management uses its knowledge and comprehension of general economic factors in order to conclude on the accuracy of the discount rates used.

#### Estimating the lease term

On commencement date, when determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option or not exercise a termination option. Extension options or periods subject to termination options are only included in the lease term if the lease is reasonably certain to be extended or not terminated. This assessment is reviewed if a significant change in circumstances occurs within the Company's control.

## Significant Judgments in Applying the Company's Accounting Policies

Management needs to make certain judgments in order to apply the Company's accounting policies and the most significant ones are the following:

## Impairment of Property, Plant and Equipment, Intangible Assets and Right-of-Use Assets

The Company operates using a high level of integration and interdependency between design, development, manufacturing and distribution operations. The cash inflows generated by each product line require the use of various assets of the Company, limiting the impairment testing to be done for a single asset. Therefore, management performs impairment testing by grouping assets into CGUs.

## Functional Currency

The Company operates worldwide, but its design, development, manufacturing and distribution operations are highly integrated, which require significant judgments from management in order to determine the functional currency of each entity using factors provided by *IAS 21 The Effects of Changes in Foreign Exchange Rates* ("IAS 21"). Management established the functional currency of each entity as its local currency unless the assessment of the criteria established by IAS 21 to assess the functional currency leads to the determination of another currency. IAS 21 criteria are reviewed annually for each entity.

## **Controls and Procedures**

The Company's President and Chief Executive Officer and the Chief Financial Officer are responsible for establishing and maintaining the Company's disclosure controls and procedures as well as its internal control over financial reporting, as those terms are defined in National Instrument 52-109 – *Certification of Disclosure in Issuers' Annual and Interim Filings* of the Canadian securities regulatory authorities and Rule 13a-15(e) and Rule 15d-15(e) under the U.S. Securities *Exchange Act of 1934*, as amended.

#### Disclosure controls and procedures

As at the end of the reporting period covered by the unaudited condensed consolidated interim financial statements, the President and Chief Executive Officer and the Chief Financial Officer have designed, or caused to be designed under their supervision, disclosure controls and procedures in order to provide reasonable assurance that:

- material information relating to the Company has been made known to them; and
- information required to be disclosed in the Company's filings is recorded, processed, summarized and reported within the time periods specified in securities legislation.

#### Internal control over financial reporting

As at the end of the reporting period covered by the interim financial statements, the President and Chief Executive Officer and the Chief Financial Officer have designed, or caused to be designed under their supervision, such internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

There have been no changes in the Company's internal control over financial reporting during the three-month period ended April 30, 2024, that have materially affected, or are reasonably likely to materially affect the Company's internal control over financial reporting. Management determined that the Company's internal control over financial reporting was effective as of April 30, 2024.

Due to its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Management's projections of any evaluation of the effectiveness of internal control over financial reporting as to future periods are subject to the risks that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis.

## **Risk Factors**

For a detailed description of risk factors associated with the Company, refer to the "Risk Factors" section of the Company's MD&A for the fourth quarter and the fiscal year ended January 31, 2024. The Company is not aware of any significant changes to the Company's risk factors from those disclosed at that time.

# **Disclosure of Outstanding Shares**

As at May 29, 2024, the Company had:

	Issued and outstanding shares and stock options
Multiple voting shares with no par value	38,519,358
Subordinate voting shares with no par value	35,617,636
Stock options to acquire subordinate voting shares	3,625,819

## **Additional Information**

Additional information relating to BRP Inc. is available on SEDAR+ at www.sedarplus.ca.